

EMCC VP Research Role February 2012

The role of VP Research is to provide leadership on research into mentoring and coaching practice that supports EMCC vision to become the “go to body” in mentoring and coaching.

Key responsibilities

- ◆ Establish and develop the role of EMCC VP Research
- ◆ Provide leadership for research in EMCC by setting strategy, goals and priorities
- ◆ Establish and develop standards for EMCC Research
- ◆ Set up and lead an EMCC work group and project team in mentoring and coaching research
- ◆ Liaise with EMCC country's regarding their local Research projects to ensure on-going communication, sharing of best practice so as to combine forces and minimise overlap
- ◆ Support the delivery of the EMCC European Research Conferences
- ◆ Set strategy for the International Journal of Mentoring and Coaching and support the Editor of the journal in the on-going delivery, development and quality improvement of the journal
- ◆ Continue to build the reputation of the EMCC as a research-focused organisation
- ◆ Assist in developing the EMCC's IT-based resources for researchers
- ◆ Set up a body of knowledge on coaching and mentoring
- ◆ Contribute to the Executive Board and delivery of the overall EMCC strategy.

Characteristics

- ◆ A team player - responsible not just for research but also be part of the Executive Board responsible for delivering the EMCC strategy
- ◆ Able to recruit, motivate and lead a team of Europe-wide volunteers
- ◆ Excellent project management skills
- ◆ Someone who delivers and is equally at ease working on their own and also understands the need for co-operation and including others in their work
- ◆ Self-motivated and organised.

Role of Research Work Group

- ◆ Commission and oversee mentoring and coaching research that supports EMCC's strategy and is of value to the mentoring and coaching community
- ◆ Showcase and market EMCC research
- ◆ On-going review of world-wide mentoring and coaching research
- ◆ Create and develop relationships with researchers into mentoring and coaching and other relevant research
- ◆ Collaborate with other coaching and mentoring bodies in commissioning research
- ◆ Collaborate with other EMCC workgroups to ensure seamless delivery of EMCC strategy.