





The use of Coaching at Swiss companies

Invitation to a panel discussion, May 21, 2015

Four personnel development managers talk about their experiences regarding the use of coaching in their organizations.

How is coaching used as a learning and development approach to effectively and sustainably foster the abilities and skills of employees? How effective is coaching, and what criteria and evidence is available to showcase that it is worth investing in coaching. What are conditions for the effective use of coaching in the organization? The panel discussion is followed by an open discussion with all participants and a joint aperitif.

The participants of the panel:

	<p>Claudius Bornemann is a Manager in the Learning & Development team in PwC Switzerland. He graduated from the University of Constance with a Diploma in Psychology of Work and Organization and owns as well a Diploma in Communications from the Bayerische Akademie für Werbung und Marketing (BAW), Munich.</p>
	<p>Thomas Lienhardt is Head of Talent Management & Learning at Georg Fischer AG in Schaffhausen. Before joining Georg Fischer AG, Thomas was in several senior HR positions at Credit Suisse, Zurich Insurance Group and Alpina Insurance. Thomas holds an Executive Master's degree in Applied Psychology from the Northwestern University of Applied Sciences and Arts.</p>
	<p>Christoph Mahr is heading up the Learning & Development for Switzerland and Europe at ABB. He studied psychology, sociology and pedagogics. He did further educations in systemic organizational development and coaching. Earlier he did some work for Allianz SE and worked as a consultant for the Malik Management Center St. Gall (Switzerland).</p>
	<p>Jan Schlüter is Head Leadership Effectiveness at Swiss Re where he bears the global responsibility for further developing Swiss Re's leadership capability and effectiveness via an integrated approach of Leadership Development, Performance Management, and Organizational Development. Before he was Head of Executive Development at Credit Suisse. Jan holds a Master in Organizational Psychology from the University of Bonn.</p>



Organizer: EMCC Switzerland and ICF Switzerland

EMCC Switzerland and ICF Switzerland are the largest associations of a global alliance with a local presence in multiple locations in Switzerland. The two organizations pursue the following objectives:

1. Enforce standards in professional coaching in a local and global environment.
2. Support of members in the commitment to ethical and professional principles.
3. Promoting the teaching and practice of professional coaching.
4. Representation of professional coaching towards business and the public.

Please enrol by May, 15 with:

EMCC: Peter Stapfer: Peter.stapfer@navigation-consulting.ch oder

ICF: Beatrice Sigrist: Beatrice.sigrist@coachfederation.ch

Venue:

**May 21, 2015 , 6.30pm; Fachhochschule für Wirtschaft Zürich, HWZ
Lagerstrasse 5, 8000 Zurich (close to main station)**

Free entrance

We donate for the earthquake victims in Nepal.